

RESEARCH SCHOOL OF PACIFIC AND ASIAN STUDIES

COORDINATOR, ASIAN SECURITY PROGRAM RESEARCH FELLOW / FELLOW / SENIOR FELLOW ACADEMIC LEVEL B / C / D

Fixed term - 3 years

Salary range: **Research Fellow \$56,322 - \$66,451 pa plus 17% super**
 Fellow \$68,475 - \$78,608 pa plus 17% super
 Senior Fellow \$81,981 - \$92,713 pa plus 17% super

Reference: **PA 2068**

The Strategic and Defence Studies Centre (SDSC) wishes to appoint a leading scholar in the field of Asian security. The selected candidate will preferably have strong research skills in Southeast Asian security, although consideration will also be given to candidates with strong expertise in Northeast Asian Security or South Asian Security. The selected candidate will conduct advanced research, coordinate associated research efforts, teach a short course in the SDSC's MA program and help to supervise PhD students. Junior scholars and women with relevant qualifications are particularly encouraged to apply.

In addition there are opportunities for external earnings and some scope for negotiated arrangements within University policy.

The level of the appointment (Level B or C) will be commensurate with the successful applicant's qualifications and experience.

In addition there are opportunities for external earnings and some scope for negotiated arrangements within the University's Enterprise Agreement.

Selection criteria:

Further particulars, including the selection criteria can be obtained from the website: <http://info.anu.edu.au/hr/jobs/> or from Human Resources, RSPAS, tel: (61) (2) 6125 4444; fax (61) (2) 6125 4836; email: hr.rspas@anu.edu.au

Enquiries:

If you would like to know more, please contact: Professor Ross Babbage, Head, Strategic and Defence Studies Centre, Building 6, Australian National University, ACT 0200 or rbabbage@anu.edu.au

CLOSING DATE: 15 DECEMBER 2003

**RESEARCH SCHOOL OF PACIFIC AND ASIAN STUDIES
STRATEGIC AND DEFENCE STUDIES CENTRE
Research Fellow / Fellow / Senior Fellow**

SELECTION CRITERIA

**Research / Fellow / Senior Fellow, Academic Level B/C/D
Reference: PA 2068 Position No. 10421**

The following will be an advantage in the Selection Committee's consideration of applications:

1.	PhD or equivalent in strategic studies or a related discipline.
2.	Outstanding research record in strategic studies or related disciplines.
3.	Capacity to play a coordinating role in Asia-Pacific research activities in the Strategic and Defence Studies Centre.
4.	Capacity and willingness to teach/coordinate a short elective course on Asian security issues.
5.	Capacity and willingness to teach and supervise postgraduate students from a variety of cultural backgrounds.
6.	Capacity and willingness to establish and maintain effective relations with colleagues and staff within the School, the University and externally, both nationally and internationally.
7.	Capacity and willingness to undertake administrative duties appropriate to the level of appointment.
8.	An understanding, as demonstrated in the application process, of equal opportunity principles and policies and a commitment to their application in a university context.

Applicants must ensure that their applications clearly demonstrate that they fulfill the above selection criteria. Candidates are invited to submit copies of two or three publications relevant to their application.

The level of appointment (Level B, C or D) will be commensurate with the successful applicant's qualifications and experience.

HOW TO APPLY FOR VACANCIES AT THE AUSTRALIAN NATIONAL UNIVERSITY

INFORMATION FOR APPLICANTS

You should complete the Job Application Cover Sheet (refer next page) and your application should clearly contain the following information:

- (a) the Reference Number for the position
- (b) your full name
- (c) postal and email addresses for correspondence (including details of any known changes over the next six months)
- (d) your date of birth and citizenship
- (e) a current curriculum vitae — listing positions held and details of your academic record (where applicable) etc.
- (f) a statement addressing each selection criteria
- (g) the names, positions, phone numbers and email addresses of three referees
- (h) any past relationship with the ANU
- (i) any other information which you feel relevant to the application process.

Unless otherwise stated, applications should be forwarded to the Staffing Recruitment Officer:

jobs@anu.edu.au

or

**Chancelry 10A
The Australian National University
Canberra ACT 0200**

(forward as (i) word doc (.doc), (ii) rich text format (.rtf); or (iii) portable document format (.pdf))

The University's diverse workforce contributes to its success — nationally and internationally. Applications from Aboriginal and Torres Strait Islanders, women and men in non-traditional occupations and people with disabilities are keenly sought. The ANU is committed to providing an enabling and inclusive environment that is socially and intellectually vigorous, challenging and adaptive.

The University's recruitment, selection and appointment procedures are governed by a set of fundamental principles which embody the principles of natural justice and which ensure objectivity, merit selection, transparency, confidentiality and duty of care. For more information see: <http://www.anu.edu.au/equity/eopol.html>

The University has a duty to care for, and to protect, the health and welfare of staff in relation to the performance of their duties. It has a comprehensive system of occupational health and safety and injury prevention and rehabilitation. It has professional security staff dedicated to providing a safe physical environment for staff and students. It provides professional counsellors to assist staff with personal difficulties.

The ANU will offer employment arrangements that best suit the changing needs of the University and its prospective staff and provide a healthy and safe work environment. For more information see: <http://www.workcover.act.gov.au/>

Applicants are required to have an understanding of Equal Employment Opportunity principles — for assistance in addressing this in your application see: <http://www.anu.edu.au/equity/eostaff.html>. Similarly, applicants are required to demonstrate commitment to Occupational Health and Safety Principles and Policies.



Job Application Cover Sheet

Please write clearly in **BLOCK LETTERS**.

Position Applied for and Related Details

Job Reference Number:

Title of position advertised:

Location of position advertised:

Where did you see the advertisement?

Personal Details

Title: Family Name:

Given Name(s):

Permanent Address:

Phone:
 day ()
 evening ()
 mobile

Mailing Address:

(Optional) Date of Birth:

D	D	M	M	Y	Y

(Optional) Sex: Male Female

Email: Fax: ()

Relationship with the ANU

Have you been, or are you currently a student at the ANU? Yes No

Have you been, or are you currently employed at the ANU? Yes No

If previously a student/employee, please provide your University ID, if known:

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Cultural or Particular Requirements

Do you wish to be recognised as a person of Aboriginal and Torres Strait Islander descent? Yes No

Are you a member of a racial or ethnic group you would like acknowledged? Yes No

If Yes, please specify Racial/ethnic group:

Do you have a disability you would like to have recognised and any particular requirements to be catered for as part of the interview process? Yes No

(If Yes, please specify Disability and/or Requirements.)

Citizenship

Are you an Australian/New Zealand Citizen? Yes No

Country of citizenship (if not Australia):

If not an Australian/New Zealand citizen, what is your current Visa Class?

Visa Number: Visa Expiry Date:

D	D	M	M	Y	Y

If you are selected, when would you be available to take up the appointment?

Signature: Date:

D	D	M	M	Y	Y

FURTHER PARTICULARS

(1) STRATEGIC AND DEFENCE STUDIES CENTRE

The Strategic and Defence Studies Centre (SDSC) is a part of the Research School of Pacific and Asian Studies in the Australian National University. The Centre's aim is to advance the study of strategic issues, especially those relating to the general region of East Asia, the Pacific and the Indian Ocean.

The SDSC currently operates four major research programs:

- Global Security
- Regional Security
- Australian Defence and Security
- Terrorism and Counter-terrorism

Participation in the Centre's activities is not limited to members of the University, but includes other interested professional, diplomatic and parliamentary groups. Research includes military, political, economic, environmental, scientific and technological aspects of strategic developments. Strategy, for the purpose of the Centre, is defined in the broadest sense of embracing not only the control and application of military force, but also the peaceful settlement of disputes which could cause violence.

The SDSC is the leading academic body in Australia specialising in these studies. Centre members give frequent lectures and seminars for other departments within the ANU and other universities, as well as to various government departments. Seminars and conferences on topics of current importance to the Centre's research are held, and the major defence training institution, the Australian Defence College, receives extensive SDSC assistance with the strategic studies sections of their courses. Members of the Centre provide advice and training courses in strategic affairs to the Department of Defence and the Department of Foreign Affairs and Trade.

The SDSC also offers the leading Master Degree and Graduate Diploma program in Strategy and Defence in the Asia-Pacific-Indian Ocean region. In its second year, this program has grown to enrol 100 students and larger numbers are anticipated in 2004.

Since its inception in 1966, the Centre has supported a number of Visiting and Research Fellows, who have undertaken a wide variety of investigations. Recently the emphasis of the Centre's work has been on:

- The challenges of defeating the new terms of international terrorism;
- Problems of security and confidence building in Australia's neighbourhood;
- Australia's defence policy, in particular the force structure and planning dilemmas for the coming quarter of a century;
- Arms proliferation and arms control;
- Australia's alliance relationships;
- Policy advice to the higher levels of the Australian Defence Department; *and*
- The strategic implications of developments in the Asia-Pacific and Indian Ocean regions, including the new security agenda.

The Centre maintains a comprehensive collection of reference materials on strategic issues, particularly from the press, learned journals and government publications. Its Publications Programme, which includes the Canberra Papers on Strategy and Defence and SDSC Working Papers, produces a number of publications each year on strategic and defence issues.

(2) RESEARCH SCHOOL OF PACIFIC AND ASIAN STUDIES

The Research School of Pacific and Asian Studies is one of the four original research schools which formed The Australian National University which was established in 1946 as a research and research training university. Amalgamation with the Canberra University College in 1960 and with the Canberra Institute of the Arts in 1992 added undergraduate teaching to the University in a grouping now referred to as The Faculties. The original four research schools, and those established since, maintain a distinct identity as the *Institute of Advanced Studies* which consists of the Research Schools of Astronomy and Astrophysics, Biological Sciences, Chemistry, Earth Sciences, Information Sciences and Engineering, Pacific and Asian Studies, Physical Sciences and Engineering, and Social Sciences; The John Curtin School of Medical Research plus the Centre for Resource and Environmental Studies. The National Centre for Epidemiology and Population Health and the Asia Pacific School of Economics and Management are University Centres with strong links to the Institute and the School of Mathematical Sciences has an Institute and Faculties component.

The Research School of Pacific and Asian Studies moved to a structure of four divisions from 1 January 1991. The School now comprises the Divisions of Economics, Pacific and Asian History, Politics and International Relations and Society and Environment plus the Director's Section.

The Committee reviewing RSPAS in 1995 as part of the Joint Review of the Institute of Advanced Studies considered the School to be the leading world centre for historical and social science research on Indonesia and the Southwest Pacific, on Australia's relations with the region, on Australia-Sunda Quaternary research, on Austronesian linguistics, Asia-Pacific economies and economic cooperation, and Asia-Pacific security. The School is also regarded as the leading national resource for historical and social science research on most regions of Southeast and East Asia.

Further information about the School may be found at <http://rspas.anu.edu.au/>

ADDITIONAL INFORMATION FOR APPLICANTS

EXTERNAL EARNINGS BY STAFF

The University has policies to encourage staff to engage in appropriate professional activities which generate external income. Staff engaging in consultancies and generating intellectual property of commercial value are eligible for a share of earnings in accordance with relevant University policy.

SUPERANNUATION

An eligible appointee will be required to join the superannuation scheme for Australian universities, *UniSuper*.

APPLICATION

Suitably qualified women and men are encouraged to apply for positions in fields that are not traditional areas for their employment. The University particularly welcomes applications from members of EO target groups and encourages them to identify themselves as such.

Candidates are advised that the curriculum vitae of short-listed applicants may be made available to the staff of the area on a confidential basis. Any member of staff who is a candidate for a position is excluded from any consultation in relation to the appointment. Also, referees' reports and the electoral committee's discussions are confidential to the selection committee.

Applicants are responsible for providing their referees with such relevant material which would assist the referee in preparing an assessment.

The University does not undertake to contact referees in respect of all applicants.